

**NASSAU COUNTY SHERIFF'S OFFICE
2008-2009 SCHOOL RESOURCE OFFICERS CONTRACT**

This Agreement is made and entered into between the School Board of Nassau County, Florida hereinafter referred to as "School Board", the Nassau County Sheriff's Office, hereinafter referred to as "Sheriff", and the County of Nassau, Florida, hereinafter referred to as "County".

WHEREAS, The parties are desirous of entering into an agreement for the performance of law enforcement functions to be provided by School Resource Officers, and

WHEREAS, The Sheriff is agreeable to provide three (3) officers, each assigned to a high school campus, to perform the duties and responsibilities of School Resource Officers at Yulee area schools, Hilliard area schools, and Callahan area schools, and

WHEREAS, the School Board is agreeable to compensate the County for the services of the School Resource Officers, and

WHEREAS, the County is agreeable to receive monies from the School Board for the services provided to the School Board by the Sheriff.

NOW, THEREFORE, in consideration of the mutual understandings and covenants set forth herein, the parties agree to the following:

1. **PURPOSE:** The purpose of this Agreement is to foster better relations between students and law enforcement personnel; to deter crime on or about school premises by the presence of a law enforcement officer; to enforce local, state, and federal laws; and to have a School Resource Officer available for presentations to the students, faculty, and parents concerning law enforcement and various subjects related to the law.
2. **TERM:** The term of this Agreement shall be October 1 through September 30 each year, and shall be automatically continued from year to year unless the Agreement is terminated by either party upon thirty (30) days written notice.
3. **SERVICES:**
 - A. The Sheriff agrees to provide to the School Board three (3) School Resource Officers who meet the position description; provide the officers necessary uniforms, equipment and transportation; and to provide opportunities for the officers to acquire the necessary certification to maintain status in the Nassau County Sheriff's Office.
 - B. The School Board agrees to compensate the Sheriff by reimbursing the County for the annual salary and benefits of the School Resource Officers. Current benefits include FICA, retirement, worker's compensation, liability insurance and health insurance. A salary and benefit schedule is attached to this Agreement, and an updated salary and benefit schedule will be sent to the School Board annually by October 1 as part of this contract. The Sheriff's Office agrees to assign the School Resource Officers to duties complementary to their school assignments during Christmas Vacation, Spring Break, and Summer Vacation. The School Board agrees to the School Resource Officers working with the Sheriff's Office on other law enforcement activities during these vacation periods

if other assignments complementary to their school assignments are not available. The Sheriff agrees to schedule required officer training during these vacation periods when possible.

C. ~~The County agrees to accept from the School Board the agreed upon compensation for the salary and benefits of the School Resource Officers. The School Board shall remit all payments due the Sheriff hereunder to the County, and the County shall accept said payments made pursuant to this agreement.~~

4. **COOPERATION:** It is agreed that the Sheriff shall have all reasonable and necessary cooperation and assistance from the School Board, its officers, agents, and employees so as to facilitate the performance of this Agreement.

5. **COMPENSATION AND PAYMENT:**

A. ~~The School Board hereby agrees to compensate the County for the services provided by the Sheriff. The School Board agrees to compensate the Sheriff for the services provided pursuant to this agreement, by making payment to the County pursuant to Paragraph (C) above.~~ The total yearly compensation will be divided into twelve (12) monthly installments that will be paid to the County at the first of each month.

B. The School Principal to which the School Resource Officer is assigned should authorize overtime costs. Overtime costs are separate from the officer's annual salary. Overtime hours will be capped at 100 hours per officer per school year. The School Board shall report to the Sheriff on a monthly basis the total accumulated overtime hours for each officer. Overtime costs will be the responsibility of the Sheriff through the County budget.

C. The School Board hereby agrees to pay lodging expenses and per diem for the officers to attend state/regional School Resource Officer meetings and other in-service training recommended by the district.

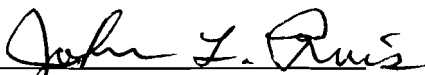
6. **TERMINATION:** This Agreement may be terminated by any party at any time without cause upon not less than thirty (30) days written notice delivered by certified mail, return receipt requested, or in person to the other parties.

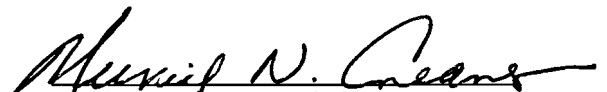
7. **AGREEMENT:** Any alterations, amendments, deletions, or waiver of the provisions of this agreement shall be valid only when expressed in writing and duly signed by the parties.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE MADE AND EXECUTED THIS INSTRUMENT FOR THE PURPOSE HEREIN EXPRESSED.

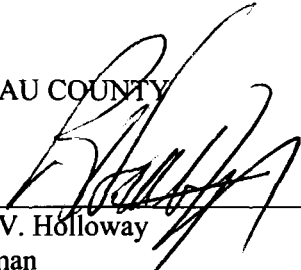
As authorized for execution by the Nassau County School Board at its meeting on: 1-22-09

ATTEST:

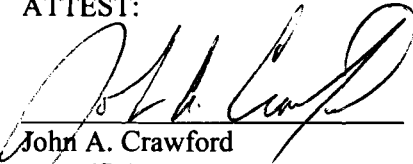

John L. Ruis, Superintendent
Nassau County School Board


Muriel N. Creamer, Chairman
Nassau County School Board

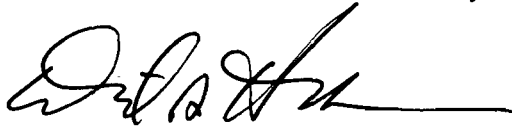
NASSAU COUNTY


Barry V. Holloway
Chairman
Board of County Commissioners

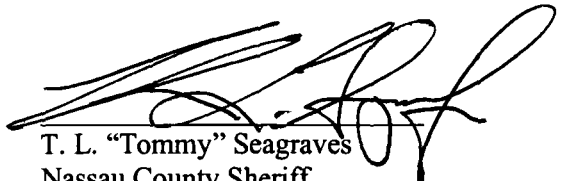
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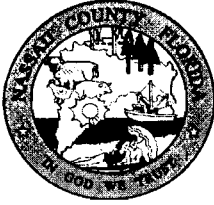

John A. Crawford
Ex-Officio Clerk
EBK 2/1/09

For the use and reliance of Nassau County only approval as to form and legal sufficiency:


David A. Hallman
Nassau County Attorney

As authorized for execution by the Nassau County Board of County Commissioners at its meeting on:
December 22, 2008


T. L. "Tommy" Seagraves
Nassau County Sheriff



NASSAU COUNTY
BOARD OF COUNTY COMMISSIONERS
Contract Management Department
96135 Nassau Place, Suite 6
Yulee, Florida 32097
904-491-7377 Fax: 904-321-2658

Charlotte J. Young
Contract Manager
cyoung@nassaucountyfl.com

Dawn M. Krass
Contract Specialist
dkrass@nassaucountyfl.com

Memorandum

To: T.L. Seagraves, Sheriff
Sheriff's Office

From: Dawn Krass, Contract Specialist
Contract Management Department *DKK*

Subject: School Resource Officer's Contract

Date: January 29, 2009

Please find enclosed the School Resource Officer's Contract for 2008-2009. The agreement has been signed by the Board of County Commissioners and the School Board.

Please sign all three (3) originals and then forward all copies to the Clerk's office for signature by the Clerk. Once the Clerk signs the agreement, the executed copies will be distributed by his office.

*Signed
2/13 + Mailed
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